

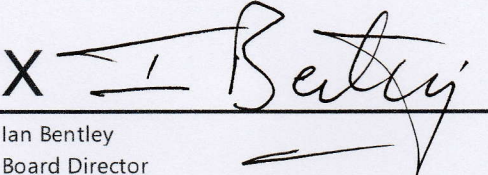
Awareness-Raising Programme

Our colleague training, which includes the Stronger Together video in every induction session and we have already raised awareness of modern slavery issues by placing posters across the organisation providing the information from the Stronger Together initiative on: -

- How to identify the signs of slavery and human trafficking.
- What employees can do to flag up potential slavery and human trafficking issues to the relevant authorities; and
- What external help is available, for example through The Gangmasters Licensing Authority and Modern Slavery Helpline.
- We continue to roll out the Stronger Together colleague questionnaire to investigate and offer support to our own colleagues and workers from our labour providers.
- Additional training for managers and supervisors includes modern slavery and human trafficking precautions in the recruitment process and through contractor and supply chain interactions.

We also conduct an annual review of our progress using Stronger Together Scorecard to help develop our action plans and measure our progress.

This statement has been approved by the Board of Directors of Scotbeef Ltd and signed by Ian Bentley, Board Director.

X 

Ian Bentley
Board Director

Ian Bentley
Board Director

Dated: 11 March 2022