

HSE Manager

To deliver the business planning, measuring, reviewing, auditing, execution and improving of Health, Safety and Environmental standards and activities to legislative, company and customer standards.

Main Responsibilities

- Champion HSE management across sites and actively promote and effect a sound safety culture within the group
- Devise, propose and deliver agreed initiatives to improve Health and Safety performance on sites and across the group
- Ensure that HSE key performance indicators are fully integrated into, and properly reflected, in overall site performance reporting
- Ensure that HSE management systems remain current to ensure legal compliance and meet or exceed customer requirements e.g. SEDEX, Plan A etc
- Champion the need for improvements year on year in all areas of health and safety management
- Support the delivery of legislative and customer audit requirements working on a cross functional basis to support broad business goals
- Liaise with external Agencies that have reason to contact the business on Health & Safety Grounds including but not limited to Insurers, HSE, EHO, Police, Fire & Rescue Services, etc.
- Liaise with Union Representatives regarding Health & Safety Issues affecting Union Members and other employees
- Provide Information and Guidance on Health and Safety Matters to Management and employees to promote and improve Health and Safety standards across sites
- Recommend solutions, control measures required to reduce risks to employees and improvement opportunities or new prevention methods
- Complete or provide assistance to complete Accident Investigations and provide recommendations for corrective actions
- Report all incidents reportable under RIDDOR to HSE
- Prepare and enforce policies to establish a culture of Health and Safety across sites
- Provide and present regular reports on Accident Statistics and Information for Board Report or senior management team
- Provide advice and guidance on training requirements / certification imposed by Legislation, Approved Codes of Practice or HSE Guidance to HR or Training Manager
- Liaise with on-site and contractor Engineering Teams to ensure equipment is in a safe condition and meets legislative and regulatory standards
- Keep up to date with all aspects of relevant Health and Safety legislation and regulations and communicate relevant changes to the business
- Liaise and assist the HR Manager on Health and Wellbeing issues where a Specific Risk Assessment requirement is identified, including supporting HR and Line Managers on delivery of Risk Assessments

Skills required

- Proven experience in Health & Safety Manager Role
- Previous multi-site experience would be advantageous
- Professional in approach to dealing with issues and employees
- Appreciation of confidentiality and discretion
- Have achieved NEBOSH diploma or a Degree in Health and Safety
- Ideally have or be working towards Chartered membership of IOSH
- Ability to communicate clearly and confidently with a range of people, both internally and externally, by telephone, in writing or face-to-face.
- Quickly develops credibility, respect and builds strong working relationships across levels.
- Acts as a role model and source of knowledge for the organisation beyond own team.
- Innovative problem solver - uses expertise and influence to develop and effect behaviour change
- Able to problem solve issues through a pragmatic and commercially sound approach
- Demonstrates passion - approaches all tasks in an enthusiastic and tenacious way. Committed to upholding professional standards
- A full, clean driving license is essential as travel to other sites is required